Health Education England (HEE), through the Centre for Pharmacy Postgraduate Education (CPPE), is leading the provision of the training pathway for all pharmacists employed in the NHS England bid sites. The programme will be flexible to meet the needs of all the pharmacists recruited into these key primary care team roles.

The **General practice pharmacist training pathway** includes:

- Residential study
- Study days available across England on a variety of clinical and professional topics
- Local learning sets
- Online learning
- Assessment

This factsheet includes details about the content and time commitment for the residential study, study days and local learning sets. Further information about online learning and assessment can be found in these factsheets:

- **General practice pharmacist training pathway** – pathway themes learning
- **General practice pharmacist training pathway** – assessment

**Residential study**

All clinical pharmacists will attend two residential courses:

- **Induction residential.** Cohorts of 40 general practice clinical pharmacists start their pathway with a four-day residential. Events have been delivered between February and September 2016 in seven venues across England. The residential introduces the **General practice pharmacist training pathway** and the NHS England clinical pharmacist scheme. Learning starts with a personal focus using Myers-Briggs, then introduces core skills for general practice, multi-morbidity and polypharmacy, patient-centred consultation skills, hands-on medical examination techniques, history taking, developing leadership and personal development planning. The delivery of the residential includes facilitated interactive sessions, role play with medical actors, GP led clinical skills activities and expert speakers.

- **Residential – leadership, multimorbidity and multidisciplinary team working.** The second residential is a two-day (one overnight stay) regional conference delivered during September 2017 in four venues in the North, Midlands, London and South of England.

The residential education time is six days.

**Study days**

Study days will support demonstration of new roles in general practice to benefit patient care. They build on prior experience and post graduate study and are designed to be applied to both clinical pharmacist and senior clinical pharmacist roles. Senior clinical pharmacists will be offered dedicated learning opportunities.
Eighteen one-day study days are offered. *Acute illness in primary care* is a three-day extended event and a funded residential option will be available.

Pharmacists will choose their study days based on their personal development plan.

- All pharmacists should attend the study days marked as essential. The essential study days are topical clinical updates or NHS England priority topics.
- The capacity on NICE updates is limited and learning may be obtained from alternative events such as primary care clinical study days, these events are marked as recommended.
- Other study days are chosen based on personal development planning.

An indication of the availability of dates and venues and associated travel requirements is detailed in the factsheet:

- **General practice pharmacist training pathway – study day overview**

The factsheet will be updated regularly as delivery details are available and posted on the Canvas platform to help clinical pharmacists plan their attendance at study days. The overview, dates and booking for each study day are available on the CPPE website. Links are available from the Canvas platform.

The total study day education delivery is 21 days plus *Return to prescribing for GPPTP*:

- Four days are essential
- Four days are recommended with alternative options regionally
- Two days are essential for senior clinical pharmacists
- Eleven days are based on PDP planning; many of these will be essential for most people and will be discussed at education supervisor meetings.

An additional senior study day may be offered depending on the learning needs of senior clinical pharmacists in the NHS England scheme.

We will work with GP deans across England to offer events offering joint learning for clinical pharmacists and GP trainees. This will include a ‘locality induction’ and safeguarding events.

**Learning sets**

Monthly learning sets will be delivered by education supervisors and clinical mentors 10 times a year (no learning sets in August and December). Over the 18 months all pharmacists will attend 14 learning sets. Each learning set is two hours long. Learning sets are essential learning and support opportunities for all pharmacists.

Eleven learning set topics will be developed:

- First steps in general practice
- Working with community pharmacy
- Antimicrobial stewardship
- People with learning disabilities
- Type 2 diabetes
- Patient safety
• Multimorbidity (four events)
• Preparing for assessment

Protected education

All pharmacists can access 28 days of protected education, in work time. This is available to all pharmacists regardless of contracted hours – the education is not pro-rata. The education is flexible and pharmacists working part-time might take longer to complete the pathway. The pathway is funded until March 2018.

Education is booked via CPPE and attendance should be agreed with the workplace with adequate notice. Travel costs are agreed according to the workplace usual travel policy for travel in work time; NHS England, the bid site and the surgery will be informed of any late notice cancellations and pharmacists are reminded that cancellations less than 10 days prior to an event (30 days for residential events) waste NHS resources.

Education examples

A senior clinical pharmacist might use their 28 days to study:
• Residential (six days)
• Senior pharmacist study days (two days)
• Local multidisciplinary education (three days)
• Essential and recommended study days (eight days)
• Study days (five days)
• Learning sets (four days)
Total: 28 days

A clinical pharmacist might use their 28 days to study:
• Residential (six days)
• Local multidisciplinary education (two days)
• Essential and recommended study days (eight days)
• Study days (eight days)
• Learning sets (four days)
Total: 28 days

Additional study day education offered may be accessed out of work hours or during annual leave, subject to available places.

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